

BEFORE THE NATIONAL MEDIATION BOARD

In the Matter of the representation of  
Employees in the Mechanics and Related Craft/Class

of

Case No. R-7365

American Airlines

DECLARATION OF [REDACTED]

I, [REDACTED], declare under penalty of perjury pursuant to 28 U.S.C. §1746 that the following is true and correct.

1. I [REDACTED] employed by the International Brotherhood of Teamsters [REDACTED] I was responsible for working with [REDACTED] at American Airlines in Tulsa, Oklahoma.

2. [REDACTED] that [REDACTED] in [REDACTED] with the IBT, more organizers came to Tulsa and started doing home visits to American Airlines workers. I was told by [REDACTED] from the IBT Organizing Department who was assigned by the IBT on the American Airlines campaign raid, that [REDACTED] an IBT Organizer from [REDACTED] was not doing routine home visits to American Airlines workers he was assigned addresses for to visit, but instead sat in his car and filled out house call sheets and falsely signed authorization cards by signing American Airlines workers' signatures on IBT

authorization cards and attached them to house call visitation record sheets. He then turned them into the IBT organizing office in Tulsa, OK claiming that he did visit these workers.

3. I was told by [REDACTED] IBT Organizer, that the IBT had a blitz in Tulsa, OK in March of 2013 and that Jeff Farmer, IBT Organizing Director, asked [REDACTED] an IBT field organizer, how the home visits went with [REDACTED]. [REDACTED] told Jeff Farmer that they hadn't seen anyone and that [REDACTED] filled out authorization cards and signed them on behalf of the AA Mechanics and Related group while they sat in the car together. When [REDACTED] started comparing two cards from the same worker on file, it was noticed that the signatures didn't match. Rather than terminating [REDACTED], they let him work in the [REDACTED]. I was further told by [REDACTED] that IBT senior management was aware of the forgery issue, and that even [REDACTED] [REDACTED] told Jeff Farmer, IBT Organizing Director, and Kim Keller, IBT Deputy Organizing Director, that there were problems with forged cards from [REDACTED] and instead of dealing with the problem they took him off the campaign in Tulsa, OK and put him in [REDACTED].

4. I was told by [REDACTED] that [REDACTED] was turning in a lot of cards, at times more cards than any other organizers in Tulsa and that IBT Headquarters Organizing Director Jeff Farmer and IBT Deputy Director Kim Keller knew there were some 480 plus cards in question that [REDACTED] turned in. I was also told by [REDACTED] that there were situations where one card came in from the real worker and another from [REDACTED] and they could see the signatures were different. For the cards from [REDACTED] that did not have duplicates, or two on file, rather than verify with the workers if it was an authentic signature from them, IBT chose to ignore the issue.

5. [redacted] disclosed to me that [redacted] [redacted] [redacted], spoke to [redacted] often and that [redacted] may be aware of the forged authorization cards too as he still maintains contact with him. [redacted] told me that he remembers hearing concern about forged cards when they had the blitz-event in Tulsa OK in March 2013.

6. I am asking that the NMB investigate this issue because workers depend on a fair process. I am available to meet with the NMB to discuss these matters upon request.

I declare under penalty of perjury that the forgoing is true and correct

Sally H. 3/13  
Date

[redacted signature]